

The Power of Appreciative Inquiry: Theory & Practice

欣賞式團探詢的力量 — 理論與實踐

Could your organization benefit from:

- Enhanced collaboration?
- Increased employee engagement?
- Heightened creativity?
- Aligned action around a shared vision?

“The Power of Appreciative Inquiry” is your pathway to better results!

Appreciative Inquiry (AI) is a strengths-based process for building teamwork, trust and collaboration, enhancing employee engagement, generating a spirit of creativity and innovation, and ensuring results oriented commitment to a shared mission, vision and strategy. It is a proven methodology for leading positive change in business, non-profits, health care, education, military, athletic, community, religious, and government organizations.

This workshop (formerly known as the Foundations of Appreciative Inquiry) is the first step in learning to use Appreciative Inquiry to make a positive difference. It will help you:

- ✓ Transform conversations from complaints to commitments;
- ✓ Create an emotionally positive, life affirming organization culture and leadership style;
- ✓ Ensure success of technical change by engaging people from the start;
- ✓ Establish processes for collaboration and process improvement;
- ✓ Create a culture of service excellence and partnership with customers and clients;
- ✓ Engage multiple stakeholders in strategic planning and transformation.

In this 3-day highly experiential workshop you will learn both the principles and practices of Appreciative Inquiry. You will learn how to: form a core team, articulate a change agenda, select affirmative topics, mobilize appreciative interviews, envision and enact positive futures, and support innovation teams to deliver on the promise of your change agenda.

Register now and learn how Appreciative Inquiry brings out the best of people and builds energy, focus and momentum for positive change.

Target Participants

OD consultants, trainers, facilitators, coaches, executives, or managers who serve as change agents and look for applying the appreciative approach to cultivate positive changes in organizations or communities.

**** In-house Option Available ****

***We offer this program at your location at a discounted rate for a group of minimum 8 participants.
Contact us for detail.***

Program Details

Language	Date	Early Bird*
Cantonese	13 – 14 March 2021 27 March 2021	Saturday – Sunday Saturday 5 March 2021

Time: 9:30 am – 5:00 pm (Hong Kong Time)

Location: Virtual

Attendance at the entire workshop is highly recommended. Dates, venue and program details are subject to change. Please visit our website for the latest updates.

Workshop Fees

Early Bird*	after Early Bird*
USD \$1,488 HKD \$11,580**	USD \$1,888 HKD \$14,780**

- * Early Bird Special Offer: registered and paid by the due dates. Reservations are welcome; confirmation is subject to payment in full.
- ** Online credit card payment is available in USD only. Payment in HKD is available through bank transfer in Hong Kong.

Fees include:



- Course materials in Chinese (with professional terms in English)
- Certificate of attendance
- Reference text:
 - [欣賞式探詢的力量：正向創變實務指引【暢銷增修版】](#)
 - [《創建欣賞式團隊：創建欣賞式團隊: 用 48 個關鍵正向提問打造高效能團隊》](#)

Accreditation

This workshop fulfills a requirement of [Certification in Appreciative Inquiry Practice & Consulting \(CAIPC\)](#) offered by Corporation for Positive Change.



Inquiry and Registration

Corporation for Positive Change - Asia

Signal: (852) 9167-2277

Email: inquiry@positivechange.asia

Website: www.positivechange.asia | www.positivechange.org

[Click here for Online Registration](#)

V2021 Feb 1 supersedes all previous versions.

Corporation for Positive Change Faculty



TSUI Pui Yin Dorothy, MSc, CPTD®

Principal & Founder, Corporation for Positive Change – Asia
Co-Principal & Co-Owner, Corporation for Positive Change
Certified Appreciative Leadership Development Program® Trainer, Corporation for Positive Change
Master Trainer, Appreciative Team Building® Program, Corporation for Positive Change

Dorothy Tsui is a dedicated people and organization development consultant who partners with her clients in formulating solutions that build their organizational and leadership capacity to make positive strategic changes. The solutions enable her clients to leverage their best systematically, with comprehensive follow-up measures to demonstrate concrete and lasting results. Her broad consultancy portfolio includes clients from international corporations in finance, retail, hospitality, real estate, manufacturing and IT, as well as government agencies, non-governmental organizations, not-for-profits, and educational institutions. Her clients include global brands such as HSBC, Bank of China, Hewlett-Packard, Disneyland, Galaxy Entertainment, Venetian, SWIFT, Chanel, Burberry, Jardine, Heineken, MSD, World Vision, and Oxfam.

As a co-Principal of Corporation for Positive Change (CPC) and its regional lead in Asia, Dorothy designs and facilitates co-creative engagement processes that are firmly grounded in the strength-based principles for positive and lasting change. She leads positive change initiatives to support organizations to enhance business performance, reinvent organizational culture, develop leaders and high potentials, build strong teams, and plot strategic plans. She trains and develops strength-based and Appreciative Inquiry practitioners and consultants through intensive programs and one-on-one mentoring.

Dorothy has been translating books on Positive Change into Chinese, including “Appreciative Team Building: Positive Questions to Bring Out the Best of Your Team” (published in 2016) and “The Power of Appreciative Inquiry: A Practical Guide to Positive Change” (published in October 2018).

Dorothy is the first Certified Professional in Talent Development (CPTD, previously known as CPLP) of the Association for Talent Development (ATD) in Hong Kong. She was one of the designated facilitators of the ATD’s official CPLP Preparation Instructor-led Workshop and has supported CPTD candidates in Asia to go through the certification process. She is a Senior Action Learning Coach of the World Institute for Action Learning (WIAL) and the managing director of WIAL’s affiliate in Hong Kong.

About Corporation for Positive Change - Asia



Corporation for Positive Change – Asia (CPC-Asia) is part of the Corporation for Positive Change (CPC), a global cooperative of leading strength-based, positive change and Appreciative Inquiry (AI) consultants with a unique portfolio of strengths, expertise and specialties. CPC was founded by Dr. Diana Whitney in the 1990s and has international centers in the USA, Canada, South America, Europe, Middle East, Greater China, Hong Kong and Korea. We share CPC’s vision for bringing positive change to the global community. We help with strategic change and culture transformation in businesses, health care, education, government, non-profits and religious organizations. As part of a leading international team, we strive for real actions and real results.