

Coaching for Positive Change with Appreciative Inquiry

Appreciative Coaching is a co-creative process for human transformation. Through collaborative inquiry, dialogue and reflection, it enables people to integrate the best of their past with their strengths, values, and visions; and to bring forth positively powerful performance and results. Master appreciative coaches are catalysts, curators and witnesses to their clients' identity creation and recreation. They are able to establish trust and rapport, to ask provocative and life-affirming questions, and to listen with an open heart and a nonjudgmental mind. Recognizing that words create worlds they are able to mindfully reveal limits and metaphorically build bridges to new possibilities.

During this workshop you will learn how to: apply Appreciative Inquiry principles and process to coaching; craft appreciative questions; listen to discover life affirming metaphors and seeds of potential; and compose strength-based stories.

As a result of this workshop, you will gain greater awareness of your own “pro-creative” presence and enhance your capacities to:

- ✓ Apply strength-based and Appreciative Inquiry principles in coaching
- ✓ Use Appreciative Inquiry 4-D Cycle as a coaching model
- ✓ Build and sustain a mutually beneficial partnership with your coachees
- ✓ Make use of assessment tools and models with your coachees to develop self-awareness
- ✓ Ask powerful and positive coaching questions to inspire your coachees for prompt actions
- ✓ Go through a self-empowering process with your coachees by transforming a deficit mindset into an abundant mindset
- ✓ Co-create productive meetings with your coachees
- ✓ Design and reinforce follow-up measures to ensure concrete actions and results

Target Participants

This is a highly practical workshop for coaches, HR professionals, leaders and managers who want to hone their Appreciative Coaching skills to better support personal well-being, high performance and leadership excellence.

Pre-requisite

Participants should have some knowledge and experience in coaching.

**** In-house Option Available ****

***We offer this program at your location at a discounted rate for a group of minimum 8 participants.
Contact us for detail.***

Program Details

Language	Date		Early Bird*
Cantonese	17 – 18 April 2021	Saturday – Sunday	9 April 2021

Time: 9:30 am – 5:00 pm (Hong Kong Time)

Location: Virtual

Language: Cantonese (with English materials)

Attendance at the entire workshop is highly recommended. Dates, venue and program details are subject to change. Please visit our website for the latest updates.

Workshop Fees

Early Bird*	after Early Bird*
USD \$748 HKD \$5,880**	USD \$948 HKD \$7,380**

- * Early Bird Special Offer: registered and paid by the due dates. Reservations are welcome; confirmation is subject to payment in full.
- ** Online credit card payment is available in USD only. Payment in HKD is available through bank transfer in Hong Kong.

Fees include:

- Course materials in English
- Certificate of attendance

Accreditation



This workshop is approved to offer 12 (8 CC / 4 RD) Continuing Coach Education credits (CCE) towards certification of the International Coach Federation.



This workshop fulfills a requirement of [Certification for Appreciative Inquiry Practitioners and Consultants \(CAIPC\)](#) offered by Corporation for Positive Change.

Inquiry and Registration

Corporation for Positive Change - Asia

Email: inquiry@positivechange.asia

Website: www.positivechange.asia | www.positivechange.org

[Click here for Online Registration](#)

V2021 Apr 7 supersedes all previous versions.

Corporation for Positive Change Faculty



TSUI Pui Yin Dorothy, MSc, CPTD®

Principal & Founder, Corporation for Positive Change – Asia
Co-Principal & Co-Owner, Corporation for Positive Change
Certified Appreciative Leadership Development Program® Trainer, Corporation for Positive Change
Master Trainer, Appreciative Team Building® Program, Corporation for Positive Change

Dorothy Tsui is a dedicated people and organization development consultant who partners with her clients in formulating solutions that build their organizational and leadership capacity to make positive strategic changes. The solutions enable her clients to leverage their best systematically, with comprehensive follow-up measures to demonstrate concrete and lasting results. Her broad consultancy portfolio includes clients from international corporations in finance, retail, hospitality, real estate, manufacturing and IT, as well as government agencies, non-governmental organizations, not-for-profits, and educational institutions. Her clients include global brands such as HSBC, Bank of China, Hewlett-Packard, Disneyland, Galaxy Entertainment, Venetian, SWIFT, Chanel, Burberry, Jardine, Heineken, MSD, World Vision, and Oxfam.

As a co-Principal of Corporation for Positive Change (CPC) and its regional lead in Asia, Dorothy designs and facilitates co-creative engagement processes that are firmly grounded in the strength-based principles for positive and lasting change. She leads positive change initiatives to support organizations to enhance business performance, reinvent organizational culture, develop leaders and high potentials, build strong teams, and plot strategic plans. She trains and develops strength-based and Appreciative Inquiry practitioners and consultants through intensive programs and one-on-one mentoring.

Dorothy has been translating books on Positive Change into Chinese, including “Appreciative Team Building: Positive Questions to Bring Out the Best of Your Team” (published in 2016) and “The Power of Appreciative Inquiry: A Practical Guide to Positive Change” (published in October 2018).

Dorothy is the first Certified Professional in Talent Development (CPTD, previously known as CPLP) of the Association for Talent Development (ATD) in Hong Kong. She was one of the designated facilitators of the ATD’s official CPLP Preparation Instructor-led Workshop and has supported CPTD candidates in Asia to go through the certification process. She is a Senior Action Learning Coach of the World Institute for Action Learning (WIAL) and the managing director of WIAL’s affiliate in Hong Kong.

About Corporation for Positive Change - Asia



Corporation for Positive Change – Asia (CPC-Asia) is part of the Corporation for Positive Change (CPC), a global cooperative of leading strength-based, positive change and Appreciative Inquiry (AI) consultants with a unique portfolio of strengths, expertise and specialties. CPC was founded by Dr. Diana Whitney in the 1990s and has international centers in the USA, Canada, South America, Europe, Middle East, Greater China, Hong Kong and Korea. We share CPC’s vision for bringing positive change to the global community. We help with strategic change and culture transformation in businesses, health care, education, government, non-profits and religious organizations. As part of a leading international team, we strive for real actions and real results.