

## Appreciative Team Building<sup>®</sup> Leveraging Collective Strengths to Co-create Positive Results

### 創建欣賞式團隊<sup>®</sup>—匯聚強項·共建理想團隊

This licensed program is designed based on the book *Appreciative Team Building: Positive Questions to Bring Out the Best of Your Team*, which is a practical guide for developing high-performance teams using positive questions.

The 10 Steps of Appreciative Team Building<sup>®</sup> and the 48 Positive Questions are created based on the rationale of Appreciative Inquiry (“AI”), a strength-based process for building teamwork, trust and collaboration, enhancing employee engagement, generating a spirit of creativity and innovation, and ensuring results oriented commitment to a shared mission, vision and strategy. It is a generative approach that allows team members to see achieve their greatest potential and hold themselves accountable for end results.

These are some of the contents and you will get much more:

- How Appreciative Team Building<sup>®</sup> is different from other major team building methodologies
- Basic rationale and assumptions of Appreciative Team Building<sup>®</sup>
- Team building through changing the mode of our dialogue
- 8 dimensions that influence team effectiveness
- 10 ways to use Positive Questions to build high performance teams
- 48 Positive Questions to bring out the best of your team
- 10 steps of Appreciative Team Building<sup>®</sup>
- Case studies and applications

「創建欣賞式團隊<sup>®</sup>」建基於欣賞式探詢 (Appreciative Inquiry, AI) 的概念，讓團隊透過運用探詢、共創和對話，更了解專屬他們的理想條件，共建屬於團隊獨有的運作模式。欣賞式探詢是以強項為本的共創方式，由個人和集體的強項和成功經驗出發，建立人與人之間的關係和信任，激發創新精神，共同建構獨有的願景、目標和合作模式。

如你已讀過《創建欣賞式團隊》一書，這兩天的體驗工作坊會讓你親身體驗流程的實際操作，和補給有關欣賞式探詢的基礎理論和運用竅門，讓你運用該書時更能得心應手，就著團隊的不同需要，設計獨特的欣賞式團隊建立項目。課程內容包括：

- 「創建欣賞式團隊<sup>®</sup>」與一般團隊建立方法的分別
- 背後的基本原理和運作原則
- 團隊建立——由改變對話模式開始
- 8 個促進團隊效能和發展的面向
- 10 種建立高績效團隊的正向式提問用法
- 48 組正向式提問範例
- 運用提問範例與「創建欣賞式團隊<sup>®</sup>」的十步曲，輕鬆設計欣賞式團隊建立項目

### Target Participants

- Executives, managers and leaders who lead teams to drive positive results and performance
- OD consultants, trainers, facilitators, coaches, executives, or managers who serve as change agents

#### Corporation for Positive Change – Asia

Regional Head Office: Unit A6, 12/F, 500 Castle Peak Road, Cheung Sha Wan, Kowloon, Hong Kong  
Tel: (852) 2628 7977 | Fax: (852) 3017 6887 | Website: [www.positivechange.asia](http://www.positivechange.asia) | Email: [inquiry@positivechange.asia](mailto:inquiry@positivechange.asia)

## Program Details

Language	Date		Early Bird*
Cantonese	10-11 January 2019	Thursday – Friday	10 December 2018
English	2019 (stay tuned on the new dates)		

Time: 9:00 am – 5:00 pm

Venue: 20/F, OfficePlus @Sheung Wan, 93-103 Wing Lok Street, Sheung Wan, Hong Kong

**Attendance at the entire workshop is highly recommended. Dates, venue and program details are subject to change. Please visit our website for [updates](#).**

## Workshop Fees

	Early Bird* (HKD)	after Early Bird* (HKD)
Standard	\$6,800	\$7,800
Nonprofit, Group of 3 or more, and/or CAIPC candidates	\$5,800	\$6,800

\* Early Bird Special Offer: registered and paid by the due dates. Reservations are welcome; confirmation is subject to payment in full.

## Fees include:



- Course materials in English OR Chinese
- Reference text: [“Appreciative Team Building: Positive Questions to Bring Out the Best of Your Team”](#) OR [《創建欣賞式團隊：創建欣賞式團隊：用 48 個關鍵正向提問打造高效能團隊》](#)

## Accreditation

This workshop fulfills a requirement of [Certification in Appreciative Inquiry Practice & Consulting \(CAIPC\)](#) offered by Corporation for Positive Change.



### **\*\* In-house Option Available \*\***

**We offer this program at your location at a discounted rate for a group of minimum 8 participants. Contact us for detail.**

## Inquiry and Registration

Corporation for Positive Change - Asia

Tel: (852) 2628-7977

Email: [inquiry@positivechange.asia](mailto:inquiry@positivechange.asia)

Website: [www.positivechange.asia](http://www.positivechange.asia) | [www.positivechange.org](http://www.positivechange.org)

[Click here for Online Registration](#)

V2018 Oct 22 supersedes all previous versions.

### Corporation for Positive Change – Asia

Regional Head Office: Unit A6, 12/F, 500 Castle Peak Road, Cheung Sha Wan, Kowloon, Hong Kong

Tel: (852) 2628 7977 | Fax: (852) 3017 6887 | Website: [www.positivechange.asia](http://www.positivechange.asia) | Email: [inquiry@positivechange.asia](mailto:inquiry@positivechange.asia)

## Corporation for Positive Change Faculty



### TSUI Pui Yin Dorothy, MSc, CPLP®

Principal & Founder, Corporation for Positive Change – Asia  
Co-Principal & Co-Owner, Corporation for Positive Change  
Certified Appreciative Leadership Development Program® Trainer, Corporation for Positive Change  
Master Trainer, Appreciative Team Building® Program, Corporation for Positive Change

Dorothy Tsui is a dedicated people and organization development consultant who partners with her clients in formulating solutions that build their organizational and leadership capacity to make positive strategic changes. The solutions enable her clients to leverage their best systematically, with comprehensive follow-up measures to demonstrate concrete and lasting results. Her broad consultancy portfolio includes clients from international corporations in finance, retail, hospitality, real estate, manufacturing and IT, as well as government agencies, non-governmental organizations, not-for-profits, and educational institutions. Her clients include global brands such as HSBC, Bank of China, Hewlett-Packard, Disneyland, Cathay Pacific, Galaxy Entertainment, Venetian, SWIFT, Chanel, Burberry, CBRE, VF Corporation, Jardine, Huawei, World Vision and Oxfam.

As a co-Principal of Corporation for Positive Change (CPC) and its regional lead in Asia, Dorothy designs and facilitates co-creative engagement processes that are firmly grounded in the strength-based principles for positive and lasting change. She leads positive change initiatives to support organizations to enhance business performance, reinvent organizational culture, develop leaders and high potentials, build strong teams, and plot strategic plans. She trains and develops strength-based and Appreciative Inquiry practitioners and consultants through intensive programs and one-on-one mentoring.

Dorothy has been translating books on Positive Change into Chinese, including “Appreciative Team Building: Positive Questions to Bring Out the Best of Your Team” (published in 2016) and “The Power of Appreciative Inquiry: A Practical Guide to Positive Change” (published in October 2018).

Dorothy is the first Certified Learning and Performance Professional® (CPLP®) of the Association for Talent Development (ATD) in Hong Kong. She is one of the designated facilitators of the ATD’s official CPLP Preparation Instructor-led Workshop around of globe and has supported CPLP candidates in Asia to go through the certification process. She is the Director of Certification, a board member and Senior Action Learning Coach of World Institute for Action Learning (WIAL), and the managing director of WIAL’s affiliate in Hong Kong.

## About Corporation for Positive Change - Asia



Corporation for Positive Change – Asia (CPC-Asia) is part of the Corporation for Positive Change (CPC), a global cooperative of leading strength-based, positive change and Appreciative Inquiry (AI) consultants with a unique portfolio of strengths, expertise and specialties. CPC was founded by Dr. Diana Whitney in the 1990s and has international centers in the USA, Canada, South America, Europe, Middle East, Greater China, Hong Kong and Korea. We share CPC’s vision for bringing positive change to the global community. We help with strategic change and culture transformation in businesses, health care, education, government, non-profits and religious organizations. As part of a leading international team, we strive for real actions and real results.

### Corporation for Positive Change – Asia

Regional Head Office: Unit A6, 12/F, 500 Castle Peak Road, Cheung Sha Wan, Kowloon, Hong Kong  
Tel: (852) 2628 7977 | Fax: (852) 3017 6887 | Website: [www.positivechange.asia](http://www.positivechange.asia) | Email: [inquiry@positivechange.asia](mailto:inquiry@positivechange.asia)