Appreciative Team Building[©] Leveraging Collective Strengths to Co-create Positive Results



This licensed program is designed based on the book *Appreciative Team Building: Positive Questions to Bring Out the Best of Your Team*, which is a practical guide for developing high-performance teams using positive questions.

The 10 Steps of Appreciative Team Building[©] and the 48 Positive Questions are created based on the rationale of Appreciative Inquiry ("AI"), a strength-based process for building teamwork, trust and collaboration, enhancing employee engagement, generating a spirit of creativity and innovation, and ensuring results oriented commitment to a shared mission, vision and strategy. It is a generative approach that allows team members to see achieve their greatest potential and hold themselves accountable for end results.

These are some of the contents and you will get much more:

- ✓ How Appreciative Team Building[®] is different from other major team building methodologies
- ✓ Basic rationale and assumptions of Appreciative Team Building[®]
- ✓ Team building through changing the mode of our dialogue
- √ 8 dimensions that influence team effectiveness
- √ 10 ways to use Positive Questions to build high performance teams
- √ 48 Positive Questions to bring out the best of your team
- √ 10 steps of Appreciative Team Building[©]
- ✓ Case studies and applications

Target Participants

- ✓ Executives, managers and leaders who lead teams to drive positive results and performance.
- ✓ OD consultants, trainers, facilitators, coaches, executives, or managers who serve as change agents

Program Details

Dates: 12-13 April 2018 (Thursday – Friday)

Time: 9:00 am – 5:00 pm

Venue: Royal Plaza On Scotts, 25 Scotts Road, Singapore 228220

Attendance at the entire workshop is highly recommended. Dates, venue and program details are subject to change. Please visit our website for updates.

Workshop Fees

Early Bird* (SGD)	after Early Bird* (SGD)
\$1,330	\$1,480

Early Bird Special Offer: registered and paid by <u>13 March 2018</u>. Reservations are welcome; confirmation is subject to payment in full.



Fees include:

- Course materials in English
- Reference text: "Appreciative Team Building: Positive Questions to Bring Out the Best of Your Team"

Accreditation

This workshop fulfills a requirement of <u>Certification for Appreciative Inquiry Practitioners and Consultants (CAIPC)</u> offered by Corporation for Positive Change.



Corporation for Positive Change Faculty



TSUI Pui Yin Dorothy, MSc, CPLP®

Principal & Founder, Corporation for Positive Change – Asia Co-Principal, Co-Owner & Distinguished Faculty, Corporation for Positive Change Certified Appreciative Leadership Development Program[®] Trainer, Corporation for Positive Change Master Trainer, Appreciative Team Building[®] Program, Corporation for Positive Change

Dorothy Tsui is a dedicated people and organization development consultant who partners with her clients in formulating solutions that build their organizational and leadership capacity to make positive strategic changes. Her broad consultancy portfolio includes clients from international corporations in finance, retail, hospitality, real estate, manufacturing and IT, as well as government agencies, non-governmental organizations, not-forprofits, and educational institutions. Her clients include global brands such as HSBC, Bank of China, Hewlett-Packard, Disneyland, Cathay Pacific, Galaxy Entertainment, Venetian, SWIFT, Chanel, Jardine, Huawei, World Vision and Oxfam.

As a co-principal and co-owner of Corporation for Positive Change (CPC) and its regional lead in Asia since 2012, Dorothy designs and facilitates co-creative engagement processes that are firmly grounded in the strength-based principles of Appreciative Inquiry for positive and lasting change. She leads positive change initiatives to support organizations to enhance business performance, reinvent organizational culture, develop leaders and high potentials, build strong teams, and plot strategic plans. She trains and develops Appreciative Inquiry practitioners and consultants through intensive programs and one-on-one mentoring.

Dorothy is the first Certified Learning and Performance Professional® (CPLP®) of the Association for Talent Development (ATD) in Hong Kong. She is one of the designated facilitators of the ATD's official CPLP Preparation Instructor-led Workshop around of globe and has supported CPLP candidates in Asia to go through the certification process.

About Corporation for Positive Change



Corporation for Positive Change – Asia (CPC-Asia) is a regional hub of the Corporation for Positive Change (CPC), a global cooperative of leading Positive Change and Appreciative Inquiry (AI) consultants with a unique portfolio of strengths, expertise and specialties. CPC was founded by Dr. Diana Whitney in the 1990s and now has international centers in the USA, Canada, South America, Europe, Middle East, Greater China, Hong Kong and Korea.

Our consultants work locally helping clients improve results while supporting clients with projects of international scope, engagement and positive impact. We catalyze positive change through our practice deeply rooted in AI. In AI we believe that individuals, teams, communities and organizations move in the direction of where they focus their attention. We share CPC's vision for bringing AI and Positive Change to the global community. We help with strategic change and culture transformation in businesses, health care, education, government and religious organizations. As part of the leading international team, we strive for real actions and real results.

Inquiry and Registration

Corporation for Positive Change – Asia

Email: inquiry@positivechange.asia | Website: www.positivechange.asia |

Tel: (852) 2628 7977 | Fax: (852) 3017 6887

Click here for Online Registration

** In-house Option Available **

We offer this program at your location at a discounted rate for a group of minimum 8 participants.

Contact us for detail.