

## Appreciative Team Building<sup>®</sup> Leveraging Collective Strengths to Co-create Positive Results

### 創建欣賞式團隊<sup>®</sup>—匯聚強項·共建理想團隊

This licensed program is designed based on the book *Appreciative Team Building: Positive Questions to Bring Out the Best of Your Team*, which is a practical guide for developing high-performance teams using positive questions.

The 10 Steps of Appreciative Team Building<sup>®</sup> and the 48 Positive Questions are created based on the rationale of Appreciative Inquiry (“AI”), a strength-based process for building teamwork, trust and collaboration, enhancing employee engagement, generating a spirit of creativity and innovation, and ensuring results oriented commitment to a shared mission, vision and strategy. It is a generative approach that allows team members to see achieve their greatest potential and hold themselves accountable for end results.

These are some of the contents and you will get much more:

- How Appreciative Team Building<sup>®</sup> is different from other major team building methodologies
- Basic rationale and assumptions of Appreciative Team Building<sup>®</sup>
- Team building through changing the mode of our dialogue
- 8 dimensions that influence team effectiveness
- 10 ways to use Positive Questions to build high performance teams
- 48 Positive Questions to bring out the best of your team
- 10 steps of Appreciative Team Building<sup>®</sup>
- Case studies and applications

欣賞式探詢 (Appreciative Inquiry, AI) 是以強項為本的共創方式，由個人和集體的強項和成功經驗出發，建立人與人之間的關係和信任，激發創新精神，共同建構獨有的願景、目標和合作模式。

「創建欣賞式團隊<sup>®</sup>」建基於 AI 的概念，讓團隊透過運用探詢、共創和對話，更了解專屬他們的理想運作條件，共建屬於團隊獨有的運作模式。

如你已讀過《創建欣賞式團隊》一書，這兩天的體驗工作坊會讓你親身體驗流程的實際操作，和補給有關欣賞式探詢的基礎理論和運用竅門，讓你運用該書時更能得心應手，就著團隊的不同需要，設計獨特的欣賞式團隊建立項目。

- 「創建欣賞式團隊<sup>®</sup>」與一般團隊建立方法的分別
- 背後的基本原理和運作原則
- 團隊建立——由改變對話模式開始
- 8 個促進團隊效能和發展的面向
- 10 種建立高績效團隊的正向式提問用法
- 48 組正向式提問範例
- 運用提問範例與「創建欣賞式團隊<sup>®</sup>」的十步曲，輕鬆設計欣賞式團隊建立項目

### Target Participants

- Executives, managers and leaders who lead teams to drive positive results and performance
- OD consultants, trainers, facilitators, coaches, executives, or managers who serve as change agents

## Program Details

Language	Date		Early Bird*
English	10-11 October 2017	Tuesday – Wednesday	13 September 2017
Cantonese	7-8 December 2017	Thursday – Friday	6 November 2017

Time: 9:00 am – 5:00 pm

Venue: 20/F, OfficePlus @Sheung Wan, 93-103 Wing Lok Street, Sheung Wan, Hong Kong

**Attendance at the entire workshop is highly recommended. Dates, venue and program details are subject to change. Please visit our website for [updates](#).**

## Workshop Fees

	Early Bird* (HKD)	after Early Bird* (HKD)
Standard	\$6,800	\$7,800
Nonprofit, Group of 3 or more, and/or CAIPC candidates	\$5,800	\$6,800

\* Early Bird Special Offer: registered and paid by the due dates. Reservations are welcome; confirmation is subject to payment in full.

## Fees include:



- Course materials in English OR Chinese
- Reference text: “Appreciative Team Building: Positive Questions to Bring Out the Best of Your Team” OR 《創建欣賞式團隊：創建欣賞式團隊：用 48 個關鍵正向提問打造高效能團隊》

## Accreditation

This workshop fulfills a requirement of [Certification for Appreciative Inquiry Practitioners and Consultants \(CAIPC\)](#) offered by Corporation for Positive Change.



### **\*\* In-house Option Available \*\***

**We offer this program at your location at a discounted rate for a group of minimum 8 participants. Contact us for detail.**

## Inquiry and Registration

### Hong Kong Center for Positive Change

Tel: (852) 2628-7977

Email: [inquiry@positivechange.hk](mailto:inquiry@positivechange.hk)

Website: [www.positivechange.hk](http://www.positivechange.hk) | [www.positivechange.org](http://www.positivechange.org)

**Click here for  
Online Registration**

V2017 Sep 11 supersedes all previous versions.

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Room 1603, OfficePlus @Sheung Wan, 93-103 Wing Lok Street, Sheung Wan, Hong Kong

Tel: (852) 2628 7977 | Fax: (852) 3017 6887 | Website: [www.positivechange.hk](http://www.positivechange.hk) | Email: [inquiry@positivechange.hk](mailto:inquiry@positivechange.hk)

## Corporation for Positive Change Faculty



### Ms. TSUI Pui Yin Dorothy, MSc, CPLP®

Principal, Corporation for Positive Change, Greater China & Hong Kong Center for Positive Change Certified Appreciative Leadership Development Program® Trainer, Corporation for Positive Change Master Trainer, Appreciative Team Building® Program, Corporation for Positive Change

Dorothy is a dedicated people and organization development consultant with the emphasis of leveraging strengths and existing resources to formulate solutions that generate optimal results and value. Her broad portfolio includes clients from government agencies and educational institutions to multinational corporations including industries such as insurance, finance, retail, hospitality, real estate and IT. Her clients include HSBC, Bank of China, HP, Disneyland, Cathay Pacific, Galaxy Entertainment, Venetian, SWIFT, Chanel, Jardine, World Vision, Oxfam, Hong Kong Jockey Club, and Hong Kong Police Force.

As the co-Principal of Corporation for Positive Change (CPC) and its regional lead in Asia since 2012, Dorothy designs and facilitates co-creative engagement processes that are firmly grounded in the strength-based principles of Appreciative Inquiry for positive and lasting change. She leads positive change initiatives to support organizations to enhance business performance, reinvent organizational culture, develop leaders and high potentials, build strong teams, and plot strategic plans. She trains and develops Appreciative Inquiry practitioners and consultants through intensive programs and one-on-one mentoring.

Dorothy is the first Certified Learning and Performance Professional® (CPLP®) of the Association for Talent Development (ATD) in Hong Kong. She is one of the designated facilitators of the ATD's official CPLP Preparation Instructor-led Workshop around of globe and has supported CPLP candidates in Asia to go through the certification process. She is a Senior Action Learning Coach of the World Institute for Action Learning (WIAL) and the managing director of WIAL's affiliate in Hong Kong.

## About Us



The Hong Kong Center for Positive Change (HKCPC) is part of the Corporation for Positive Change (CPC), a global cooperative of leading Appreciative Inquiry (AI) consultants with a unique portfolio of strengths, expertise and specialties. The Corporation for Positive Change (CPC), founded by Dr. Diana Whitney in the 1990s, has international centers in the USA, Canada, South America, Europe, Middle East, Greater China, and Korea.

Our consultants work locally helping clients improve results while supporting clients with projects of international scope, engagement and positive impact. We catalyze positive change through our practice deeply rooted in Appreciative Inquiry (AI). In AI we believe that individuals, teams, communities and organizations move in the direction of where they focus their attention. We share CPC's vision for bringing AI and positive change to the global community. We help with strategic change and culture transformation in businesses, health care, education, government and religious organizations. As part of a leading international team, we strive for real actions and real results.

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