

## The Power of Appreciative Inquiry: Theory & Practice

Could your organization benefit from:

Enhanced collaboration?  
Increased employee engagement?  
Heightened creativity?  
Aligned action around a shared vision?

**“The Power of Appreciative Inquiry” is your pathway to better results!**

**Appreciative Inquiry (AI)** is a strengths-based process for building teamwork, trust and collaboration, enhancing employee engagement, generating a spirit of creativity and innovation, and ensuring results oriented commitment to a shared mission, vision and strategy. It is a proven methodology for leading positive change in business, non-profits, health care, education, military, athletic, community, religious, and government organizations.

This workshop (formerly known as the Foundations of Appreciative Inquiry) is the first step in learning to use Appreciative Inquiry to make a positive difference. It will help you:

- ✓ Transform conversations from complaints to commitments;
- ✓ Create an emotionally positive, life affirming organization culture and leadership style;
- ✓ Ensure success of technical change by engaging people from the start;
- ✓ Establish processes for collaboration and process improvement;
- ✓ Create a culture of service excellence and partnership with customers and clients;
- ✓ Engage multiple stakeholders in strategic planning and transformation.

In this 4-day highly experiential workshop you will learn both the principles and practices of Appreciative Inquiry. You will learn how to: form a core team, articulate a change agenda, select affirmative topics, mobilize appreciative interviews, envision and enact positive futures, and support innovation teams to deliver on the promise of your change agenda.

Register now and learn how Appreciative Inquiry brings out the best of people and builds energy, focus and momentum for positive change.

### Target Participants

OD consultants, trainers, facilitators, coaches, executives, or managers who serve as change agents and look for applying the appreciative approach to cultivate positive changes in organizations or communities.

### Pre-requisite

None

**\*\* In-house Option Available \*\***

***We offer this program at your location at a discounted rate for a group of minimum 8 participants.  
Contact us for detail.***

## Program Details

Language	Date	Early Bird*
Cantonese	9-12 September 2017	Saturday – Tuesday
English	2018 ( <i>Stay tuned for the exact dates</i> )	

Time: 9:00 am – 5:00 pm

Venue: 20/F, OfficePlus @Sheung Wan, 93-103 Wing Lok Street, Sheung Wan, Hong Kong

**Attendance at the entire workshop is highly recommended. Dates, venue and program details are subject to change. Please visit our website for [updates](#).**

## Workshop Fees

	Early Bird* (HKD)	after Early Bird* (HKD)
Standard	\$12,800	\$14,800
Nonprofit, Group of 3 or more, and/or CAIPC candidates	\$11,500	\$13,000

\* Early Bird Special Offer: registered and paid by the due dates. Reservations are welcome; confirmation is subject to payment in full.



### Fees include:

- Course materials in English
- Reference text: “[The Power of Appreciative Inquiry: A Practical Guide to Positive Change \(2nd Edition\)](#)” by Dr. Diana Whitney & Amanda Trosten-Bloom. 2010. Berrett-Koehler Publishers, USA

## Accreditation

This workshop fulfills a requirement of [Certification for Appreciative Inquiry Practitioners and Consultants \(CAIPC\)](#) offered by Corporation for Positive Change.



## Inquiry and Registration

### Hong Kong Center for Positive Change

Tel: (852) 2628-7977

Email: [inquiry@positivechange.hk](mailto:inquiry@positivechange.hk)

Website: [www.positivechange.hk](http://www.positivechange.hk) | [www.positivechange.org](http://www.positivechange.org)

[Click here for  
Online Registration](#)

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## Corporation for Positive Change Faculty



### Ms. TSUI Pui Yin Dorothy, MSc, CPLP®

Principal, Corporation for Positive Change, Greater China & Hong Kong Center for Positive Change  
Certified Appreciative Leadership Development Program® Trainer, Corporation for Positive Change  
Master Trainer, Appreciative Team Building® Program, Corporation for Positive Change

Dorothy is a dedicated people and organization development consultant. Founding her consultancy firm, Elite People Consultancy Limited since 2006, she has served businesses across industries, NGOs, government agencies, educational and health care institutions in Greater China, South East Asia and the USA. Her vision is to facilitate flourishing growth in individuals, relationships, organizations, and communities through bringing out the best in people.

As the Founder and Principal of both the Greater China Center (GCCPC) and Hong Kong Center for Positive Change (HKCPC), which are official international centers of Corporation for Positive Change (CPC), Dorothy designs and facilitates co-creative engagement processes that are firmly grounded in the strength-based principles of Appreciative Inquiry for positive and lasting change. She leads positive change initiatives to support organizations to enhance business performance, reinvent organizational culture, develop leaders and high potentials, build strong teams, and plot strategic plans. She trains and develops Appreciative Inquiry practitioners and consultants through intensive programs and one-on-one mentoring. She is also a leadership team member and co-owner of CPC who serves as a Principal to support its development in Asia.

Dorothy is the first Certified Learning and Performance Professional® (CPLP®) of the Association for Talent Development (ATD) in Hong Kong and has supported CPLP candidates in Asia to go through the certification process. She is a Senior Action Learning Coach of the World Institute for Action Learning (WIAL) and the managing director of WIAL's affiliate in Hong Kong.

## About Us



The Hong Kong Center for Positive Change (HKCPC) is part of the Corporation for Positive Change (CPC), a global cooperative of leading Appreciative Inquiry (AI) consultants with a unique portfolio of strengths, expertise and specialties. The Corporation for Positive Change (CPC), founded by Dr. Diana Whitney in the 1990s, has international centers in the USA, Canada, South America, Europe, Middle East, Great China, and Korea.

Our consultants work locally helping clients improve results while supporting clients with projects of international scope, engagement and positive impact. We catalyze positive change through our practice deeply rooted in Appreciative Inquiry (AI). In AI we believe that individuals, teams, communities and organizations move in the direction of where they focus their attention. We share CPC's vision for bringing AI and positive change to the global community. We help with strategic change and culture transformation in businesses, health care, education, government and religious organizations. As part of a leading international team, we strive for real actions and real results.

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