

## Appreciative Team Building Leveraging Collective Strengths to Co-create Positive Results

### 創建欣賞式團隊—匯聚強項·共建理想團隊

**Appreciative Inquiry (AI)** is a strengths-based process for building teamwork, trust and collaboration, enhancing employee engagement, generating a spirit of creativity and innovation, and ensuring results oriented commitment to a shared mission, vision and strategy. It is a proven methodology for leading positive change in organizations and communities.

This 2-day intensive and highly participative program aims at sparking people engagement and innovation in a team setting through the process of AI. In applying AI, you will be able to leverage individual, team and organizational strengths to achieve desired results. It is a generative approach that allows you to see even greater potential of what can be done and let the team hold accountable for the end results.

These are some of the contents and you will get much more:

- From the Chinese translation to understand the essence of Appreciative Inquiry
- Rationale and principles of Appreciative Inquiry
- Team building through changing of the mode of our dialogue
- 8 dimensions that influence team effectiveness
- 10 ways to use Positive Questions to build high performance teams
- 48 Positive Questions to bring out the best of your team
- Applying the Appreciative Interview template and 4-D Model to design Appreciative Team Building initiatives

欣賞式探詢 (Appreciative Inquiry, AI) 是以強項為本的共創方式，由個人和集體的強項和成功經驗出發，建立人與人之間的關係和信任，激發創新精神，共同建構獨有的願景、目標和合作模式。

欣賞式團隊建基於 AI 的概念，讓團隊透過運用探詢、共創和對話，更了解專屬他們的理想運作條件，共建屬於團隊獨有的理想運作模式。

如你已讀過《創建欣賞式團隊》一書，這兩天的體驗工作坊會讓你親身體驗流程的實際操作，和補給有關欣賞式探詢的基礎理論和運用竅門，讓你運用該書時更能得心應手，就著團隊的不同需要，設計獨特的欣賞式團隊建立項目。

- 肯定式探詢 vs. 欣賞式探詢——從中文譯名探索 AI 的箇中精髓
- 欣賞式探詢的基本原理和運作原則
- 團隊建立——由改變對話模式開始
- 8 個促進團隊效能和發展的面向
- 10 種建立高績效團隊的正向式提問用法
- 48 組正向式提問範例
- 整合運用提問範例、4-D 流程模型和《創建欣賞式團隊》的十步曲，輕鬆設計欣賞式團隊建立項目

### Target Participants

- Executive, managers and leaders who lead teams to drive positive results and performance
- OD consultants, trainers, facilitators, coaches, executives, or managers who serve as change agents

#### Hong Kong Center for Positive Change

Room 1603, OfficePlus @Sheung Wan, 93-103 Wing Lok Street, Sheung Wan, Hong Kong

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## Program Details

Language	Date		Early Bird*
Cantonese	16-17 May 2017	Tuesday - Wednesday	14 April 2017
English	10-11 October 2017	Tuesday - Wednesday	8 September 2017

Time: 9:30 am – 5:00 pm

Venue: 20/F, OfficePlus @Sheung Wan, 93-103 Wing Lok Street, Sheung Wan, Hong Kong

**Attendance at the entire workshop is highly recommended. Dates, venue and program details are subject to change. Please visit our website for [updates](#).**

## Workshop Fees

	Early Bird* (HKD)	after Early Bird* (HKD)
Standard	\$6,800	\$7,800
Nonprofit, Group of 3 or more, and/or CAIPC candidates	\$5,800	\$6,800

\* Early Bird Special Offer: registered and paid by the due dates. Reservations are welcome; confirmation is subject to payment in full.

## Fees include:



- Course materials in English OR Chinese
- Reference text: “Appreciative Team Building: Positive Questions to Bring Out the Best of Your Team” OR 《創建欣賞式團隊：創建欣賞式團隊：用 48 個關鍵正向提問打造高效能團隊》

## Accreditation

This workshop fulfills a requirement of [Certification for Appreciative Inquiry Practitioners and Consultants \(CAIPC\)](#) offered by Corporation for Positive Change.



### \*\* In-house Option Available \*\*

*We offer this program at your location at a discounted rate for a group of minimum 8 participants. Contact us for detail.*

## Inquiry and Registration

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[Click here for Online Registration](#)

V2017 Mar 31 supersedes all previous versions.

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## Corporation for Positive Change Faculty



### Ms. TSUI Pui Yin Dorothy, MSc, CPLP®

Principal, Corporation for Positive Change, Greater China & Hong Kong Center for Positive Change  
Certified Appreciative Leadership Development Program® Trainer, Corporation for Positive Change

Dorothy is a dedicated people and organization development consultant. Founding her consultancy firm, Elite People Consultancy Limited since 2006, she has served businesses across industries, NGOs, government agencies, educational and health care institutions in Greater China, South East Asia and the USA. Her vision is to facilitate flourishing growth in individuals, relationships, organizations, and communities through bringing out the best in people.

As the Founder and Principal of both the Greater China Center (GCCPC) and Hong Kong Center for Positive Change (HKCPC), which are official international centers of Corporation for Positive Change (CPC), Dorothy designs and facilitates co-creative engagement processes that are firmly grounded in the strength-based principles of Appreciative Inquiry for positive and lasting change. She leads positive change initiatives to support organizations to enhance business performance, reinvent organizational culture, develop leaders and high potentials, build strong teams, and plot strategic plans. She trains and develops Appreciative Inquiry practitioners and consultants through intensive programs and one-on-one mentoring. She is also a leadership team member and co-owner of CPC who serves as a Principal to support its development in Asia.

Dorothy is the first Certified Learning and Performance Professional® (CPLP®) of the Association for Talent Development (ATD) in Hong Kong and has supported CPLP candidates in Asia to go through the certification process. She is a Senior Action Learning Coach of the World Institute for Action Learning (WIAL) and the managing director of WIAL's affiliate in Hong Kong.

## About Us



The Hong Kong Center for Positive Change (HKCPC) is part of the Corporation for Positive Change (CPC), a global cooperative of leading Appreciative Inquiry (AI) consultants with a unique portfolio of strengths, expertise and specialties. The Corporation for Positive Change (CPC), founded by Dr. Diana Whitney in the 1990s, has international centers in the USA, Canada, South America, Europe, Middle East, Great China, and Korea.

Our consultants work locally helping clients improve results while supporting clients with projects of international scope, engagement and positive impact. We catalyze positive change through our practice deeply rooted in Appreciative Inquiry (AI). In AI we believe that individuals, teams, communities and organizations move in the direction of where they focus their attention. We share CPC's vision for bringing AI and positive change to the global community. We help with strategic change and culture transformation in businesses, health care, education, government and religious organizations. As part of a leading international team, we strive for real actions and real results.  
global agenda.

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