

The Power of Appreciative Inquiry: Theory & Practice

Could your organization benefit from:

Enhanced collaboration?
Increased employee engagement?
Heightened creativity?
Aligned action around a shared vision?

“The Power of Appreciative Inquiry” is your pathway to better results!

Appreciative Inquiry (AI) is a strengths-based process for building teamwork, trust and collaboration, enhancing employee engagement, generating a spirit of creativity and innovation, and ensuring results oriented commitment to a shared mission, vision and strategy. It is a proven methodology for leading positive change in business, non-profits, health care, education, military, athletic, community, religious, and government organizations.

This workshop (formerly known as the Foundations of Appreciative Inquiry) is the first step in learning to use Appreciative Inquiry to make a positive difference. It will help you:

- ✓ Transform conversations from complaints to commitments;
- ✓ Create an emotionally positive, life affirming organization culture and leadership style;
- ✓ Ensure success of technical change by engaging people from the start;
- ✓ Establish processes for collaboration and process improvement;
- ✓ Create a culture of service excellence and partnership with customers and clients;
- ✓ Engage multiple stakeholders in strategic planning and transformation.

In this 4-day highly experiential workshop you will learn both the principles and practices of Appreciative Inquiry. You will learn how to: form a core team, articulate a change agenda, select affirmative topics, mobilize appreciative interviews, envision and enact positive futures, and support innovation teams to deliver on the promise of your change agenda.

Register now and learn how Appreciative Inquiry brings out the best of people and builds energy, focus and momentum for positive change.

Target Participants

OD consultants, trainers, facilitators, coaches, executives, or managers who serve as change agents and look for applying the appreciative approach to cultivate positive changes in organizations or communities.

Pre-requisite

None

**** In-house Option Available ****

***We offer this program at your location at a discounted rate for a group of minimum 8 participants.
Contact us for detail.***

Program Details

Language	Date		Early Bird*
English	23-26 June 2016	Thursday - Sunday	20 May 2016
Cantonese	20-23 October 2016	Thursday - Sunday	16 September 2016

Time: 9:00 am – 5:00 pm
Venue: To be confirmed

Attendance at the entire workshop is highly recommended. Dates, venue and program details are subject to change. Please visit our website for [updates](#).

Workshop Fees

	Early Bird* (HKD)	after Early Bird* (HKD)
Standard	\$12,800	\$14,800
ICF members	\$12,300	\$13,800
Nonprofit OR Group of 3 or more	\$11,500	\$13,000

* Early Bird Special Offer: registered and paid by the due dates. Reservations are welcome; confirmation is subject to payment in full.



Fees include:

- Course materials in English
- Reference text: “[The Power of Appreciative Inquiry: A Practical Guide to Positive Change \(2nd Edition\)](#)” by Dr. Diana Whitney & Amanda Trosten-Bloom. 2010. Berrett-Koehler Publishers, USA

Accreditation

This workshop fulfills a requirement of [Certificate Program: Appreciative Inquiry and the Practice of Positive Change](#) offered by Corporation for Positive Change.



Inquiry and Registration

Hong Kong Center for Positive Change

Tel: (852) 2628-7977
Email: inquiry@positivechange.hk
Website: www.positivechange.hk | www.positivechange.org

[Click here for
Online Registration](#)

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Hong Kong Center for Positive Change

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Corporation for Positive Change Faculty



Ms. TSUI Pui Yin Dorothy, MSc, CPLP®

Principal
Corporation for Positive Change
Greater China Center for Positive Change
Hong Kong Center for Positive Change

Dorothy is a dedicated organization development consultant and practitioner. Founding her consultancy firm, Elite People Consultancy Limited since 2006, she has served businesses across industries, NGOs, government agencies, educational and health care institutions in Greater China area, South East Asia and the USA. Her vision is to facilitate flourishing growth in individuals, relationships, organizations, and communities by bringing out the best in people.

As the Principal and Founder of Hong Kong Center for Positive Change (HKCPC), an official center of Corporation for Positive Change (CPC), Dorothy has been applying methods and tools that are firmly grounded in the strength-based principles of Appreciative Inquiry (AI). She designs and facilitates co-creative processes for diverse groups of all sizes for positive and lasting change. She is also a Principle of CPC and a member of its leadership team.

Dorothy is the first Certified Learning and Performance Professional® (CPLP®) of the Association for Talent Development (ATD) in Hong Kong and has supported CPLP candidates in Asia to go through the certification process. She is a Senior Action Learning Coach of the World Institute for Action Learning (WIAL) and the managing director of WIAL's affiliate in Hong Kong.

About Us



Hong Kong Center for Positive Change (HKCPC) is an official center of Corporation for Positive Change (CPC). CPC is a global cooperative of leading Appreciative Inquiry consultants and has international centers in the USA, Canada, Europe, South America, Hong Kong, Singapore, Japan and Korea.

HKCPC shares CPC's global vision for creating systemic results by applying and advancing Appreciative Inquiry principles and practices. We work with leaders and teams, at all levels, who seek positive change in their organizations and communities. We partner with them to achieve relevant results by tailoring our practices and processes to their unique culture, challenges and business environment.

We work courageously, taking on challenges to contribute to the design, development and transformation of organizations, teams and communities in ways that improve the quality of life for their members, customers and shareholders.

We support businesses, nonprofits and government settings to facilitate whole system and high engagement culture change, strategic planning, process improvement and program development. We facilitate both large and small events, and train practitioners to do this work within and beyond their own organizations.

Closely linked with CPC centers around the globe, we can support what you do, where you do it – locally, regionally, and beyond. Our global capacity can help you achieve your global agenda.

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